

DCS 517 Understanding Your District Activity – 25 minutes

Handout: DCS 517 - Understanding Your District Survey - 20 minutes to review.

Handout: DCS 517 – District Scenarios

Form small discussion groups of 3-5 persons, assigning them one of the scenarios. Their task is to identify priority needs and gaps using the Organization Method and Strategy.

- 1st survey – Organizational Method:
- Read each question in the far-left “Questions” column and apply that answer (A or B) for each of the following columns (e.g., Geographic).
- Once all answers are entered on the page, calculate the total for each column by adding the values vertically. Please note there are some negative values (emphasized by red text and italics). 3) Add page totals together.

2nd survey – Organizational Strategy:

- Identify the highest two or three scores for each survey. The higher the column scores, the higher the potential to use various methods and strategies locally.
- Consider reading the sections for the two or three highest-scoring methods and strategies from the “Organizing Commissioner Teams” Guide.

Understanding Feedback and Revealing Gaps – 5 minutes

Bring the group back together. Each team will briefly share their selected structure, key actions, and one creative idea. Listen for common strategies, innovative solutions, and practical applications that you can take back to your own districts.

District Snapshot Scenarios

Scenario 1

You have several new commissioners, but they don't feel confident or trained. Meanwhile, experienced commissioners are overloaded. Several struggling units need support ASAP, and your roundtables are poorly attended.

Scenario 2

Your council recently adopted a new digital platform for tracking visits and assessments, but many commissioners are reluctant to use it. Unit leaders want help understanding how this change affects them.

Scenario 3

Scoutreach is a priority for your council, but your district hasn't established any clear plan. You're unsure how to recruit commissioners who reflect the communities you want to serve.

Scenario 4

One of your districts has grown rapidly due to a population boom. New units are forming quickly, but many have first-time leaders and no support from commissioners yet. The council expects fast results, but you have limited staff.